



St. James' Anglican Church

Orillia, Ontario

Annual Report

2021



St. James' Anglican Church, Orillia

2021

INCUMBENT:	The Reverend Canon John Anderson
HONOURARY ASSISTANT:	The Reverend Carol Hardie
MUSIC MINISTRY:	Jeff Campbell, Director of Music Albert Greer, CM, Director of Music Emeritus
ADMINISTRATIVE ASSISTANT:	Phyllis Johnson
TREASURER:	Dave Simpson
CUSTODIAN:	Jenn Hill
RECTOR'S CHURCHWARDEN:	Judith Beamish
PEOPLE'S CHURCHWARDEN:	Doug Annesley (Jan-Nov)
DEPUTY PEOPLE'S CHURCHWARDEN:	Cheryl Kellas
DEPUTY RECTOR'S CHURCHWARDEN:	Kristie Webster (Nov-Dec)

SERVICES: (Mixture of In-person and virtual services)

Sunday	8:00 a.m. Holy Communion
	10:00 a.m. Holy Communion BAS

ADDRESS:	58 Peter Street North, P.O. Box 272, Orillia L3V 6J6
OFFICE:	705-325-2742
EMAIL:	office@stjamesorillia.com
WEBSITE:	stjamesorillia.com
FACEBOOK:	St. James' Anglican Church Orillia
TWITTER:	stjamesorillia

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Diocese of Toronto
Anglican Church of Canada

To the clergy, churchwardens, and parishioners of the Diocese of Toronto,

Beloved Siblings in Christ,

May the grace and peace of our Lord Jesus Christ be with you all.

As you gather today for the annual vestry meeting, we as your bishops wanted to write to you united as a College, to assure you of our prayers, gratitude and love for you in the face of the challenges facing our Church at this time. We want to encourage you and to assure you of our support, as we look back on the past year and anticipate the one that lies before us.

Our life together continues to be shaped by a little virus called COVID-19. Most of us had hoped that we would be back to our pre-pandemic ways by now. Yet we seem to be entering into the third year of this pandemic, and we are in the midst of an incredible fifth wave. We have learned to adapt, shift, change, open, close, move online, Zoom, sing through a mask, and much more. None of us could have imagined that we were capable of doing all of this, for as long as we have, when we closed our church buildings for the first time in March 2020.

To say that we are tired – worn out, fed up – would be an understatement. We wonder: how much longer? Unfortunately, while we may be finished with this pandemic, this pandemic is not quite finished with us.

“Be strong and courageous; do not be frightened or dismayed, for the Lord your God is with you wherever you go.” (Joshua 1:9)

Just as the Lord commissioned Joshua to take on leadership from Moses and to lead the people forward into the land that had been promised, so God commissions us to be faithful even in the midst of this anxiety. As with Joshua, God promises to be with us wherever we go. And God’s faithfulness to Israel on the cusp of new life in a new land, renews our hope for our own deliverance.

In the crucible of this pandemic, there are signs of God’s light and life all around us, and we have been so moved by the ways that strength and courage have been shown by the people of our Diocese this year. The movement to virtual worship, the leaving behind of our buildings for a time, the reliance on community that has been formed and nurtured online – these are all signs of the resilience born of our faith in Jesus Christ. They are reminders that the Lord our God is with us wherever we go – even through this season of deep challenge – and that God has not abandoned us.

God's accompaniment has been made known in other ways too. In the midst of this pandemic, we as a Church have been coming to terms with issues of systemic racism and bias. The rollout of anti-bias and anti-racism training in 2021 – and the participation of almost all our active clergy – is a sign of God's transformative work in us as a Church. We still have much to do to combat racism and bias, but these steps bring us closer to the Church we are called to be. The ABAR workshops will be rolled out at the parish level in the coming year, and we strongly encourage your support and participation. The apology to the LGBTQ+ community in June was a further step in the Gospel work of justice, dignity and inclusion. May Christ continue to be with us as we seek to be transformed in His likeness.

The Gospel of Christ has good news and hard news. The good news is that we have hope in Jesus, who is our unchanging rock and our constant salvation in the midst of the storms and tribulations of this life. The hard news is that we are called to serve others in Christ's name. Service is sacrificial. Service is rewarding. Service is at the heart of our faith. Thank you so very much for your service to the Church and to the glory of God this past year. We are speaking here to all the baptised: our hardworking churchwardens, treasurers, musicians, administrators, Sunday School teachers, ACWs, outreach workers, altar guilds, sextons, our now-indispensable tech volunteers, and so many more. To our beloved clergy, both priests and deacons: you pour your heart and soul into your God-given vocation, and we see you. We are grateful beyond words for the super-human effort you have tirelessly made to build up the People of God during this pandemic.

At such a time as this, when we are deeply unsettled, when we would prefer the comfortable to the challenging, Christ is calling us to look for the opportunities that are being presented anew: how can we partner with a neighbouring church to do more effective and robust ministry? Do we need to have all the answers before we set out on the journey of missional exploring and engagement? What are we afraid of, and how can the good news of Christ allay our fears and embolden our hearts to venture into the unknown? How can we put "the movement of the Spirit" into words, phrases and invitations to which new disciples can respond?

Without a doubt, we are all tired; yet recently, we your bishops are also hearing something new. You are beginning to dream again. And we know that when the Church dreams..things change.

*"In the last days, God says, I will pour out my Spirit on all people.
Your children will prophesy, your young will see visions, your elderly will dream dreams."
(Joel 2:28)*

May you have a creative, hopeful and inspiring vestry meeting today, as we enter this new year with the strength and courage of the One who accompanies us on our journey. We are praying for you all.

Yours faithfully in Christ Jesus,

+ Andrew Toronto

The Right Rev. Andrew J. Asbil
Bishop of Toronto

+ Riscylla Shaw

The Right Rev. Riscylla Shaw
Suffragan Bishop of Toronto

+ Kevin Robertson

The Right Rev. Kevin Robertson
Suffragan Bishop of Toronto

INCUMBENT'S REPORT

Incumbent's Report for Vestry, 2022

Normally, my report would review what happened over 2021. However, in my reading of last year's report to Vestry, I was left feeling a Ground Hog Day experience. It seems that 2021 was a continuation of lockdowns and returning to in-person worship services; defining new virtual neighbours; and how we have continued to pivot in our worship services to meet the protocol challenges.

As a parish we have done tremendous work navigating the rocky shoals of COVID and its impact on church. I thank each of you for your time, talent, and tithing.

I want to cast a vision for 2022. In a recent Regional Dean's meeting, a number of us remarked about how COVID has accelerated the financial and volunteer demands that are being put on our parishes. It was also agreed that how we may have responded to challenges in the past will not lead us forward in the future. However, I believe that the Holy Spirit is at work in our parishes. Clergy and laity are prepared to talk about their future in new and exciting ways. Sustaining this is the knowledge that our faith in Christ and God imparts hope to others.

In June 2021, I held several workshops to obtain your feedback about our parish's future. I framed the discussion on the basis that we live in a time of transition between something that has ended and something else that has begun. The difficulty in visioning in such a time of transition is that we do not know where we are going and what church may look like in the future. The reality is that there will always be one sure foundation and one Church but it may not look like our past. The difficulty in visioning a transition is facing the reality that there are some elusive factors impacting on us: declining and aging congregations, the parish model in Orillia, and the increasing social demands being placed on a downtown church.

I think the good news is that we are starting a process to have guided conversations about what the parish model looks like in Orillia. There is a reality that the status quo of the current parish model is not sustainable and change is happening at the parish and episcopal level. New models of ministry such as regionalization and/or hub ministry have to be explored. There has to be a sharing of more resources such as how we have made our kitchen available to the Sharing Place or our discussions about starting a shared ministry with the other churches to have a Sunday breakfast program. In the City of Barrie, some of the Anglican parishes have engaged in a new model of parish ministry which may serve us well in Orillia.

Thanks be to God that we have found ways to manage and adapt through this transition. We have found ways to keep our worship services vibrant, sacred, and worshipful. I think more and more focus has to be on worship as it is the way we come together as one community. We have found that our neighbourhood is no longer defined by geographic boundaries but a virtual presence as well. What steps can we make to bring our virtual community into St. James' to share in the sacraments?

We are also facing the reality that we can no longer rely on past bequests and investments to draw on. This means that we must have a serious discussion about stewardship, particularly, how can we find ways to increase our offerings. Also, the volunteer base in our parish is shrinking and this makes it difficult to maintain current programs and develop new ministries. This means we need to find ways of fostering new community and/or denominational partners who can contribute volunteers.

You have heard much of this before from me. You will continue to hear it over the next year and I will continue to invite you into these important and Spirit-filled discussions. At the core of everything we do, it is for Jesus and the call to follow him. As Christians this is what gives us hope. Let that be our guide.

Let's go forth to love and serve the Lord.

Yours in Christ,

The Reverend Canon John E. Anderson

CHURCHWARDENS' REPORT

This past year, 2021, has been a challenging but rewarding experience for St. James' Churchwardens. 2021 began with the rectory coming back into our hands and all the renovations that took place in order to make 177 Martin Drive a home for Canon John, Lisa and family. This could not have been achieved without numerous volunteer hours.

Other plant supports included installation and certification of new fire panel keeping St. James' safe and protected. The boiler continues to cause us some issues but the new automated chemical control system will hopefully give the boilers longevity. The purging, cleaning, painting and removal of pews continues, making the church and buildings more accessible and presentable. We continue to keep St. James' a safe environment for our Outreach Programs and all involved with live streaming services following Covid protocols. With such a talented Music Director, Jeff Campbell, audio visual team, musicians and the entire clergy team, the services have not been compromised. In fact the viewing has increased with positive feedback.

In late fall, Doug Annesley stepped down as People's Warden. We thank him for his years of service. Fortunately, Kristie Webster agreed to step up as Deputy Rector's Warden. Your Corporation continues to be a strong team led by The Rev. Canon John Anderson and supported by our treasurer Dave Simpson. We appreciate the fantastic support of Phyllis, our Office Manager and Jenn, Building and Maintenance.

Our ongoing challenge is managing our deficit budget and like last year, we have missed our rental incomes and fund raising events. The corporation along with our financial guru has had to make some tough decisions but together we will get through these trying times.

A special thanks to ACW and our Pennywise shop for their wonderful financial support and service. Last but not least our Loonie Lunch team that has served meals to those in need throughout the pandemic

We thank all of you for your time, talents and gifts. Your support is truly appreciated.

Respectfully submitted by Judith Beamish, Cheryl Kellas and Kristie Webster

NOMINATION COMMITTEE REPORT

** current nominations but nominations are welcomed from the floor

TO BE ELECTED AT VESTRY

People's Warden - Cheryl Kellas**

Deputy People's Warden - Leslie Fortune**

LAY DELEGATE TO SYNOD

2 delegates and an alternate – can sit for 3 synods

Beth Morum, Mae Cox

** to elect one alternate

Nominating

CEMETERY BOARD (4 year term)

Dr. Norm Kee (1 year remaining in second term)

Alex Barnett (3 years remaining in second term)

Marilyn Maxwell (2 years remaining in first term)

John Coleman (2 years remaining in first term)

NOMINATING COMMITTEE

Rector, church wardens, and two nominations from the parish**

Nominating Joan Gardy

APPOINTED POSITIONS TO BE CONFIRMED AT VESTRY

Rector's warden- Judith Beamish

Deputy Rector's warden - Kristie Webster

Treasurer – Dave Simpson

Auditor – Daniel Sawatsky (C.A. Professional Corp)

Vestry Clerk - Nancy Noakes-Morrison

Scrutineers -

Parish Membership Records

Marriages

Sirkka Ahokangas & Edward Nevala

In Memoriam

Ian Sinclair

Hilda Bromley

Marilyn Manwaring

Patrick Slattery

Helen Perry

Mary Johnson

James Harrison

Peter Eenhoorn

Marilyn McKerrow

MEMBERS OF MINISTRY COUNCIL

Contact numbers available through church office 705-325-2742

The Reverend Canon John Anderson

Chair

Judith Beamish

Fellowship Ministry

Anne Thompson

Alternate:

Property & Resource Management

Judith Beamish

Alternate: TBD

Pastoral Care Ministry

Kate Allen

Alternate: Sylvia Baker

Children, Youth and Family Ministry

Bill Manley

Alternate: TBD

Communication Ministry

Nancy Morrison

Alternate: TBD

Outreach Ministry

Rosemarie Freeman

Alternate: Joyce Hird

Christian Growth & Development

The Rev. Canon John Anderson

ACW Representative

Mae Cox

Alternate: Julia Nicholls

Stewardship

TBD

Alternate: TBD

Finance Committee & Treasurer

Dave Simpson

Rectors Warden

Judith Beamish

Deputy People's Warden

Cheryl Kellas

Minute Clerk

Nancy Noakes-Morrison

Lay Delegate to Synod

Beth Morum, Mae Cox

OUTREACH MINISTRY REPORTS

For yet another year we have faced many challenges related to the COVID pandemic and all of its restrictions. Nevertheless the Outreach ministry has endeavoured to meet as many of our 2021 commitments and beyond as we could.

Financially we did meet almost all of our commitments although some services were modified to meet the restrictions of Public Health requirements limiting gatherings and sharing food and meetings etc.

A small team cooked **Sunday dinners** in the parish kitchen for homeless residents staying in local hotels for about a 5 month period, delivering the meals to their hotel. Thanks for frequent donations of funds and food from our parishioners and to the team of Bill Manley, Joyce Hird, Ellie McPhail and Rosemarie Freeman.

The Social Justice commitments Meetings were held monthly via zoom and this faithful team was able to keep abreast of events happening in our selected projects and retain good communication with them. A very strong effort was made by these committee members to ensure that parishioners were aware of our social justice and mission activities via frequent bulletin and newsletter articles. The vegetable garden was very well maintained by volunteers and the outcome was a welcoming productive green area for our community. Special thanks to **Christine Hager** for her leadership in developing and maintaining the garden.

Hugh Rowlinson retired at the end of 2021 from this committee. He, for more years than can be remembered, maintained the extensive liaison with our Honduran mission partners. We thank him for his service.

Loonie Lunch services continued weekly throughout the year with takeout lunch provided by a devoted team. Lunches were delivered to all who came to the parish door to be taken home. In addition to our lunch, the Sharing Place workers, who have been using our kitchen facilities to prepare take out meals, provided about 60 meals every Wednesday to also be distributed to those who came by for a lunch take out meal.

Again, we are grateful for continued donations of bread and sweet treats from Orillia Bakery and Mariposa Market.

Because we are no longer able to accept homemade soup the Loonie Lunch has been obliged to purchase all commercial soups. This has added considerably to our expenses.

Pennywise Shop Services have suffered several interruptions as a result of Diocesan and Provincial shutdowns during this current year. However, when the shop was opened under strict limitation on numbers and service, business was very active and sales escalated dramatically. Obviously the community was anxious to shop at this budget conscious store. Much thanks for the upgrading of services and superb maintenance of this shop must go to **Joyce Hird** and her team of very devoted volunteers.

St. James' Reconciliation Circle was newly formed following the passing of the Diocesan Vestry motion for 2021 as proposed by Diocese. It focused on improving our understanding of our history with indigenous peoples and taking steps to improve that relationship. This circle is a group of parishioners and others especially interested in learning about our relationships with indigenous peoples and enhancing those relationships and in the development of a Land Acknowledgment statement for use at St. James'. This initial land acknowledgment has been completed and in January 2022 was introduced as a regular part of our worship services and other prominent events at the church. The group plans a number of events in the immediate future(2022) that include a book study, discussion, films and speakers on the relevant subject of improving indigenous/nonindigenous relationships, so stay tuned for dates and event details.

Submitted by Rosemarie Freeman, Outreach Ministry Representative

FUNDSCRIP PROGRAMME

Thank you so much to the faithful core group who have supported us this past year. We brought in \$1,664.00 for St James. The process is on the first Sunday of each month we gather the orders and submit them. Currently, we ask that you bring the orders to a bin at the home of the Gardy's. Pick up of the cards is normally the following Friday unless holidays change the routine. We realize that coming to our home might be inconvenient for some and Mae Cox has offered to collect and then distribute for anyone who cannot make the drive down West Street. There is no charge to you. If you order a \$100.00 card from Metro – then you will receive a \$100.00 card with no expiry date and St James will have earned \$3.00. There is a growing range of stores, restaurants, gas stations, Amazon, drug stores, etc. that make great gifts for the grandchildren or Christmas gifts. Order forms can be picked up from the office. Please consider shopping with these gift cards – it is a great way to budget for the month and support St James at the same time

ACW REPORT

Once again the Covid World has limited some of our projects, but we did manage to do God's work in several areas. Most recently, only with your outstanding support, we repeated our Christmas Hamper project. You assisted more than 120 individuals with 78 of

them being children under 18. There were 20 helped at the Youth Centre with both Walmart and Tim Horton cards. All children received Walmart gift cards and all families received grocery cards. We also sent 3 large boxes of personal hygiene and cold weather items to the Youth Centre.

Through the year we made donations to the Honduras Scholarships, the Arthur Turner Training Centre, the Toronto diocesan ACW, Couchiching Jubilee House and St James itself. We had a small bake and craft sale at Thanksgiving and a larger one pre-Christmas. We only accomplished these events with your continued support. We are making plans for more community events this year. May God bless us in this New Year.

Respectfully submitted by Joan Gardy

ACW FINANCIAL STATEMENT

Book Balance 1 Jan 2021 \$ 7,123.93

Receipts

Calendars	\$ 158.00
Baking	\$ 1,416.00
Sewing	\$ 1,263.00
Knitting	\$ 845.00
Art	\$ 75.00
Christmas Wish Project*	\$ 7,260.00
Investment Interest	\$ 233.16
HST Rebate	\$ 11.90
General Donations	\$ 835.05

Disbursements

St. James Pledge	\$ 5,000.00
Easter Cheer	\$ -
Family Life/Correspondence	\$ 54.23
World Day of Prayer	\$ 15.00
ACW Sunday	\$ 100.00
Calendars	\$ 84.75
Diocesan Fair Share	\$ 500.00
Christmas Wish Gift Project	\$ 6,162.26
Christmas Cheer	\$ 9.89
**Outreach	\$ 800.00
Bake Sale Expense	\$ 135.10

Sub-totals \$ 12,097.11 \$12,097.11

\$ 12,861.23 - \$12,861.23

Book Balance as of 31 Dec 2021 \$6,359.81

*\$1,000.00 in donations arrived after Christmas Project Goods were delivered to recipients, and will be held for similar project(s) in 2022. A bill for #24.05 was not paid until Jan 2022 and is therefore not reflected here.

**Outreach; Local, National and International
Couchiching Jubilee House, Arthur Turner Training School (Diocese of the Arctic),
Honduran Scholarships

Respectfully submitted by Julia Nicholls, treasurer

PASTORAL CARE

Throughout 2021, the 10 member Pastoral Care committee maintained regular contact with approximately 40 parishioners.

People were visited in Rest and Retirement homes, Long Term Care homes, private homes and Orillia Soldiers' Memorial Hospital.

When Covid restrictions prevented face to face visits, contact was maintained by regular telephone calls.

All the individuals on the Visitor List were given or mailed an Easter Cheer gift and a Christmas Cheer gift.

Every month Pastoral Care mailed a four page leaflet to parishioners with words of encouragement, scripture, prayer and explanations about the church year.

Due to the isolation caused by Covid-19, Pastoral Care decided to mail cards for birthdays, anniversaries and to families on the first anniversary of the death of someone, for whom there were services at St. James.

Committee members expressed a need for some information about dealing with Grief and Bereavement. Consequently Rev. Carol was invited to host an interactive workshop on the topic, which was very well received. Part Two will happen in the Spring.

In the Fall of 2021 Pastoral Care conducted a telephone survey with 9 Rest & Retirement Homes and Long Term Care Homes, to determine what church services are currently offered and what the needs are going forward.

The information is being assessed and will contribute to a plan for offering more services in 2022, in partnership with several other churches.

Prayer Chain

The Prayer Chain has an average of 35 requests and updates per month. These requests are from people approaching Phyllis in the office, prayer chain members and other members of our church. The person seeking prayer is assured that their request is confidential and, if someone else is requesting prayer for them, that the person who is in need agrees to being placed on the chain. (people's privacy is respected) If they would like to have contact with clergy as well as Communion or Anointing, then Canon John or Kate Allen would be contacted. If someone is in the hospital, Mae Cox would be contacted.

Pastoral Care wants to thank all the Prayer Chain members for their faithful work in this Ministry; Kay Page Ashmore, Wendy Caston, Barbara Claire, Heather Crate, Robert Fraser, Joan Gordon, Cheryl Kellas, Wendy Slattery

If you are interested in joining the Prayer Chain Ministry, please contact Wendy Caston.

Respectfully submitted by Kate Allen

PROPERTY

Rectory renovations

- wallpaper stripped, carpets removed
- new flooring, painting, new stair railing to code, patio doors, sunroom updated, decking added
- dishwasher, laundry tub and water softener system
- new main bathroom with shower, toilet, vanity, tower and new flooring
- new garage roof
- arborist trimmed trees to improve yard and protect roof

Church Projects

- new Honeywell Fire Panel making church and buildings consistent
- new automatic metered chemical feed and blow down system for boiler
- new sump pump
- new toilets in main bathrooms
- parlor entrance, new stone work, stairs and railings
- additional garden boxes
- new steel door Coldwater Rd. and new steel door with window installed to youth room.
- technology room vented
- library, upper rooms and parlor purged and painted and electrical improvements.
- Chancel renovations, organ moved out of pit and placed on moveable platform, pews removed. All to improve Live Streaming
- additional pews removed in sanctuary to allow for more accessibility and flexibility of space.
- Pews sold online by Pennywise

These projects were possible only with numerous volunteer hours and the guidance of our sexton Jenn Hill.

Respectfully submitted by Judith Beamish on behalf of the Property Committee

ST. JAMES ANGLICAN CHURCH
MINUTES OF ANNUAL VESTRY MEETING
Sunday, February 28, 2021

Call to Order and Sign In via Zoom

The Reverend Canon John called the Annual Vestry to order at 12.04 p.m. Prayers were given for Marilyn Manwaring (in hospital) and Patrick Slattery (home from hospital)

Housekeeping Issues – Rules and Regulations

Canon John introduced Heather Lewis the Zoom Master for the meeting. Attendance will be counted via Zoom by Heather Lewis and Kristie Webster; for voting purposes, the nays will be counted by show of hands; during the presentations, the volume will be muted for all except the chair (Canon John), the zoom master (Heather) and the presenters (Dave Simpson and Doug Annesley.) After each presentation there will be an opportunity to ask questions as volume will be unmuted. The chat box can also be used and monitored. The session will be recorded and advised if anyone had objections to turn off their camera.

Correspondence None

Appointment of Vestry Clerk Nancy Noakes-Morrison was appointed.

Appointment of Scrutineers Heather Lewis, Kristie Webster was appointed.

Marriages/In Memoriam

Marriages

Emma Richter and Vzoma Chiemeka

2020 Memorial Tribute – Sandra Annesley read the following names.

In Memoriam

Dianne Webster

Ronald Cascone

Bill Leigh

Ted Bromley

Lorraine Baycroft

Lyle & Elizabeth Fox

The Reverend Dr. Elizabeth Rowlinson

Steve Lewis

Phillip Murphy

Christine Montgomery

Heather Decker

Les Girard

Roger Woodward

Marion Alongi

William Husband

Charlotte Haidle

Sandra Holmes

Andrew Sparks

Approval of Minutes of Annual Vestry February 23, 2020

It was [moved by Christine Blair, seconded by Judith Beamish](#), that the minutes of the Annual Vestry be adopted. **Motion CARRIED**

Rector's Report – The Reverend Canon John Anderson

Canon John read parts of his report found in the 2020 Annual Report. It has certainly been a challenging year; the entire parish has continued to find new ways to carry out the ministry of Christ. We are not defined by our building but rather by who we are as a community of faithful people. Canon John thanked everyone for the positive attitude and tremendous amount of work that has been done. He thanked Christine Hager who was not mentioned in his report for her work in Stewardship and Granting writing. Thanks to all for their support, to the corporation team, and his family.

Presentation of 2020 Actual

Presentation and Approval of Audited Financial Statements for the year ended December 31, 2020

That the Financial Statements of The Churchwardens of the Church of St. James', Orillia for the year ended December 31, 2020 together with the Auditor's Report be accepted and approved by this Vestry.

Moved: Dave Simpson Seconded: Doug Annesley **Motion: CARRIED**

Presentation and Approval of The 2021 Budget

That the proposed budget for 2021 be accepted and approved by this Vestry as presented.

Moved: Dave Simpson Seconded: Doug Annesley **Motion: CARRIED**

Presentation and Approval of The 2021 Capital Budget

That the proposed capital budget for 2021 be accepted and approved by this Vestry as presented.

Moved: Dave Simpson Seconded: Doug Annesley **Motion: CARRIED**

Christine Hager commented giving a huge thank you to Dave Simpson and Doug Annesley for the tremendous amount of work that went into this excellent presentation.

Election of Churchwardens, Alternate Lay Delegate, Nominating Committee

**current nominations but nominations are welcomed from the floor.

Canon John thanks Doug Nicholls for his work as Rector's Warden. Also thanking Christine Blair for her work as People's Warden. Judith Beamish thanked Christine presenting her with a slate from St. James' what had a Canadian Flag painted on it.

TO BE ELECTED AT VESTRY

People's Warden - Doug Annesley**

Deputy People's Warden - Cheryl Kellas**

No other nominations

Motion: to elect Doug Annesley for People's Warden moved by Christine Blair, seconded by Judith Beamish **Motion: CARRIED**

Motion: to elect Cheryl Kellas for Deputy People's Warden. moved by Christine Blair, seconded by Judith Beamish **Motion: CARRIED**

Lay Delegates to Synod

Canon John thanks Maggie Astrauskas for her term as Lay Delegate.

Mary McEvoy, Beth Morum

**to elect an alternate

Nominating Mae Cox as Alternate lay delegate to Synod. *No other nominations*

Moved by Christine Blair Seconded by Judith Beamish **Motion: CARRIED**

Cemetery Board (4-year term)

Dr. Norm Kee (2 years remaining in second term)

Alex Barnett (4 year remaining in second term)

Marilyn Maxwell (3 years remaining in first term)

John Coleman (3 years remaining in first term)

NOMINATING COMMITTEE

The Nominating Committee consists of 2 Churchwardens, the Rector, and the following nominations:

No other nominations.

Joan Gardy and Christine Blair

Motion to elect moved by Sandra Annesley Seconded by Judith Beamish **Motion: CARRIED**

APPOINTED POSITIONS TO BE CONFIRMED AT VESTRY

Rector's warden- Judith Beamish

Deputy Rector's warden - TBD

Treasurer – Dave Simpson

Auditor – Daniel Sawatsky (C.A. Professional Corp)

Vestry Clerk - Nancy Noakes-Morrison

Scrutineers - Kristie Webster, Heather Lewis

Ratification of the Members of Ministry Council for 2021

That the membership of the Ministry Council for 2021 year be accepted and ratified by this Vestry as presented:

Moved: Christine Blair

Seconded: Judith Beamish **Motion: CARRIED**

Members of 2021 Ministry Council

Chair:	Judith Beamish
Clergy:	The Rev. Canon John Anderson, Incumbent
Worship:	Susan Scott, Alternate: TBD
Fellowship:	Anne Thompson: Alternate: TBD
Property & Resource:	Judith Beamish
Pastoral Care:	Kate Allen, Alternate: Sylvia Baker
Children/Youth/Family:	Bill Manley, Alternate: TBD
Communications:	TBD; Alternate: Nancy Noakes-Morrison
Outreach:	Rosemaire Freeman, Alternate: Joyce Hird
Christian Growth & Dev:	The Rev. Canon John Anderson
ACW Representative:	Mae Cox, Alternate: Julia Nicholls
Stewardship:	TBD
Finance Com.& Treasurer	Dave Simpson
Rector's Warden:	TBD
Deputy People's Warden:	TBD
Minute Clerk:	Nancy Noakes-Morrison
Lay Delegate to Synod:	Mary McEvoy, Beth Morum

Acceptance of Reports

That the reports of the Ministry Council for 2020 as published in the Annual Report be accepted as circulated. Moved: Christine Blair Seconded: Judith Beamish **Motion: CARRIED**

That the St. Andrew's – St. James' Cemetery Board Report be accepted as printed.

Moved: Christine Blair

Seconded: Judith Beamish **Motion: CARRIED**

Social Justice Motion

Committing Ourselves to Anti-Racism: 2021 Social Justice Vestry Motion

The parish of St. James' Orillia acknowledges that Anti-Black racism exists in our society and in our Church, and that it and all forms of racism against Black, Indigenous and other racialized people are a sin against God and against our neighbour. We commit ourselves to the recognition, dismantling, and elimination of Anti-Black and other forms of racism in our secular institutions, in our Church, and in ourselves, and to work for the full inclusion, participation and belongingness of Black, Indigenous, and other racialized people in all sectors of our common life.

In light of this acknowledgement, and in-keeping with this commitment, our parish undertakes to do the following: start an anti-racism study series in our parish to begin in the spring of 2021.

The plan is for St. James' to focus on racism as it impacts on indigenous peoples because that is the more obvious population in our geographic area.

Amended Social Justice Vestry Motion

The parish of St. James' Orillia acknowledges that racism exists in our society and in our Church, and that all forms of racism are a sin against God and our neighbour. We commit ourselves to work towards the recognition, dismantling, and elimination of forms of racism in our church, our institutions and in ourselves and to work for the full inclusion and participation for all racialized people in every sector of our lives.

In light of this acknowledgment our parish will begin by forming a discussion group/circle to increase our knowledge/awareness of indigenous/non-indigenous relationship in our community and proceed to develop a land acknowledgement statement for public presentation on June 20 at the parish service immediately prior to the National Indigenous Peoples Day, June 21, 2021.

Social Justice Motion

It is moved that the Diocesan Social Justice Vestry motion be accepted as presented.

Moved: Christine Blare Seconded: Judith Beamish

Amended Social Justice Motion

It is moved that the Diocesan Social Justice Vestry motion be accepted as amended.

Moved: Rosemarie Freeman Seconded Maryan Vincent **Motion: CARRIED**

Special Volunteer Recognition

Canon John thanks

Maggie Astrauska	Lonnie Lunch	Sue Charters	Loonie Lunch
Aaron Freeman	Loonie Lunch	Jen Hill	Loonie Lunch\
Ellie MacPhail	Loonie Lunch	Doug Nicholls	Property
Helen Perry	Loonie Lunch	Dave Simpson	Treasurer
Maryan Vincent	Loonie Lunch		

Other Business

Canon John informed of his plans to sell his home and eventually moved into the Rectory. Pauline Burns gave her thanks and appreciation for the best zoom meeting and for all the virtual worship services.

A thank you to Heather Lewis for being the Zoom Master.

The Blessing and The Peace

Motion to Adjourn by Judith Beamish, seconded by Cheryl Kellas at 2:35 p.m.

ST. ANDREW'S – ST. JAMES' CEMETERY
320 Coldwater Road Orillia, Ontario L3V 6X5
(Phone) 705-326-6021
(Fax) 705-326-1423 I

info@stastjcemetary.com
www.stastjcemetary.com

The following Annual Report of the Board of Trustees of St. Andrew's – St. James' Cemetery, Orillia for the year 2021 is prepared for the information of the owner congregations, Orillia Presbyterian Church (St. Andrew's) and St. James' Anglican Church, Orillia.

ANNUAL REPORT OF THE BOARD PREPARED
December 31, 2021

BACKGROUND: St. Andrew's – St. James' Cemetery, Orillia was established jointly in 1873 by the congregations of the Orillia Presbyterian Church (St. Andrew's) and St. James' Anglican Church, Orillia, for public use. Ownership of the Cemetery remains with these two congregations.

The cemetery property extends over nearly thirty-seven acres and currently contains over thirty-five thousand interments.

By provincial statute, forty percent of the proceeds of lot sales and fifteen percent of niche sales must be retained in a Care and Maintenance Fund. Only the interest revenue produced by the fund may be used by the cemetery for its perpetual care.

The affairs of the Cemetery are managed by an eight member Board of Trustees appointed equally by the two owner congregations. A cemetery General Manager, Field Supervisor and Grounds Maintenance Employees are entrusted with the physical concerns of the Cemetery.

The Cemetery does not close during winter months (December – April) as it did prior to 2007. Temporary entombments are provided in the Mortuary Vault until burial can take place in the spring for those families opting for spring interments.

TRUSTEES:

Orillia Presbyterian Church (St. Andrew's)

Deb Watson Chair
Rob Jackson Director
Ray Hayhurst Director
Mary Hurl Director

St. James' Anglican Church

Dr. Norman Kee Vice-Chair
Alex Barnett Treasurer
Marilyn Maxwell Director
John Coleman Director

MANAGER'S NOTE: 2021 remained a challenging year for all, and St. Andrew's – St. James' Cemetery was no exception. Ever-changing health and safety policies and restrictions were maintained throughout the year as the pandemic continued to evolve.

The numbers of attendees permitted at interments and/or services was altered throughout the year in accordance with the safe re-opening plans put forth by the Government of Ontario and will continue as we navigate our way through COVID-19. Management, staff and members of the board were fortunate to have the guidance and support of the Bereavement Authority of Ontario, who frequently keep our sector informed of processes to ensure the safety of the public as well as cemetery staff. The cemetery office remains closed to public access to help stop the spread of the virus. However, staff have remained able to provide full service to the public and funeral homes by way of telephone, email and fax.

Management is very thankful for the cooperation and understanding of our local funeral homes as well as the Orillia community as a whole.

STAFF: General Manager
 Stephanie Worthington – 2013 to present

 Office Assistant
 Michelle Dempsey - 2017 to present

 Field Supervisor
 Brian Dempsey – 2017 to present

 Grounds Maintenance Employees
 Jon Griffiths – 2018 to present
 Wayne Taylor – 2020 to present

REPORT: During the year 2021, 264 interments took place, of which 72 were casket burials and 192 were cremation burials (27 % casket burials, 73 % cremation burials). At this time, Management would like to acknowledge with appreciation the Cemetery Staff and Board Trustees for their hard work and dedication in maintaining our cemetery and serving the needs of the public with the utmost care and respect.

*Respectfully submitted, Stephanie Worthington General Manager
St. Andrew's – St. James' Cemetery*

**St James Anglican Church
2022 Budget**

**Proposed
Budget
2022**

REVENUES

Diocesan Grants– Jubilee		(3,100)
Total Grants		(3,100)
Offerings/donations	Donations	(260,000)
Donations -designated operating	Donations	(5,000)
Open givings	Donations	(500)
Church users	Donations	(15,000)
In Memorial donations-general	Donations	(9,000)
Miscellaneous income	Donations	(500)
Total Donations		(290,000)
Bequests -unrestricted	bequests	0
Total Bequests		-
Loonie lunch	fundraising	(4,400)
Communications	fundraising	(1,200)
Fellowship	fundraising	(800)
ACW	fundraising	(5,000)
Pennywise	fundraising	(11,2000)
Altar Guild	fundraising	(500)
Faithworks	fundraising	(1,500)
Outreach	fundraising	(300)
Fundraiser #1 - Concert	fundraising	(2,500)
Fundraiser #2 - Cabaret	fundraising	(2,000)
Fundraiser #3-Dinner	fundraising	(2,500)
Fundraiser - Other	fundraising	(2,300)
Fundraising		(34,200)
Total Revenue		(327,300)

EXPENSES

Staff salaries	Personnel, Housing & Travel	88,400
Contract/casual salaries	Personnel, Housing & Travel	28,000
CPP/EI	Personnel, Housing & Travel	6,400
Health/pension benefits	Personnel, Housing & Travel	14,250
Clergy stipend	Personnel, Housing & Travel	60,000
Clergy benefits	Personnel, Housing & Travel	20,900
Professional Development	Personnel, Housing & Travel	900
Rectory -utilities	Personnel, Housing & Travel	2,250
Rectory-other	Personnel, Housing & Travel	800
Total Personnel, Housing & Travel		221,900

Advertising/Promotion	Communications	350
Website	Communications	4,000
Newsletter	Communications	1,200
Total Communications		5,500

Office and general	Administration	10,000
Health and safety	Administration	850
Telephone	Administration	7,000
Service charges/late fees	Administration	2,000
Professional fees	Administration	10,000
Total Administration		29,850

Repairs and maintenance	Building	18,000
Elevator	Building	2,000
Utilities	Building	27,000
Security	Building	5,000
Insurance	Building	24,000
Total Property		76,000

Sacramental supplies/Altar Guild supplies	Worship	500
Music - supplies	Worship	500
Instrument repair/tuning	Worship	2,400
Guest soloists/musicians/speakers	Worship	6,000
Audiovisual	Worship	1,500
Total Worship		10,900

Family & Youth		1,000
Total Children, Youth & Family		1,000
Total Christian Growth & Development		
Event Catering/Supplies	Fellowship	3,500
Total Fellowship		3,500
Loonie Lunch	Outreach	4,400
Pennywise	Social Justice	3,900
Social Justice	Social Justice	6,000
Total Outreach/ Social Justice		14,300
Synod allotment	Diocesan support	37,300
Total Expenses		400,300
Operational Revenue less Operational Expenses		73,000
Investment income -unrestricted	investment income	2,950
Investment income -restricted	investment income	300
Investment income		3,250
Revenue less Expenses		69,750

2022 PROPOSED CAPITAL BUDGET

1. Heating System Upgrades	\$ 10,000
2. Livestreaming	\$ 8,000
3. Sanctuary South Wall	\$ 12,000